



**EL PASO COUNTY HOSPITAL DISTRICT  
BOARD OF MANAGERS MEETING**

4815 Alameda  
El Paso, TX 79905

**DATE: TUESDAY – DECEMBER 12, 2017**

**TIME: 3:00 P.M.**

(915) 521-7602

(915) 521-7659

**LOCATION: UNIVERSITY MEDICAL CENTER OF EL PASO  
EIGHTH FLOOR BOARD ROOM  
4815 ALAMEDA AVE., EL PASO, TEXAS 79905**

**POSTED:**

**AGENDA**

**Presiding**

1. Call to Order.
2. Establish a Quorum.
3. Pledge of Allegiance.

**Mr. Steve DeGroat  
Chairman**

**Mr. Steve DeGroat  
Mr. Steve DeGroat**

**NOTICE TO THE PUBLIC**

All matters listed under the CONSENT AGENDA will be considered by the Board of Managers and enacted by one motion. There will be no separate discussion of these items unless members of the Board of Managers or persons in the audience request specific items to be removed from the CONSENT AGENDA to the REGULAR AGENDA for discussion prior to the time of the Board of Managers votes on the motion to adopt the CONSENT AGENDA.

**CONSENT AGENDA**

4. Approve the minutes of the Board of Managers meeting held on November 14, 2017.  
(Tab A)

**Mr. Steve DeGroat  
Chairman**

5. Review and approve the October 2017 Financial Statements for the El Paso County Hospital District's d/b/a University Medical Center of El Paso.  
(Tab B) (Finance Committee)

**Mr. Michael Nuñez  
Chief Financial Officer**

6. Review and approve the October 2017 Financial Statements for El Paso Health.  
(Tab C) (Finance Committee)

**Mr. Michael Nuñez  
Chief Financial Officer**

7. Review and approve the October 2017 Financial Statements for the El Paso Children's Hospital.  
(Tab D) (Finance Committee)

**Mr. Michael Nuñez  
Chief Financial Officer**

FILED FOR RECORD  
IN MY OFFICE  
17 DEC 14 2:14 PM  
EL PASO COUNTY  
CLERK  
S.V.S.

8. Review and take appropriate action on the following policies:  
(Tab E)

Mr. R. Jacob Cintron  
President & CEO

1. H-2-21 Uniformed Service Leave of Absence (USERRA)  
(PAC Committee)
2. H-2-1 Incentive Pay Program
3. H-2-3 Commuter Mileage Stipend Program
4. H-2-33 Tuition Reimbursement  
(Finance Committee)

9. Review and take appropriate action on the following Medical Staff requests:  
(Tab F) (MEC Committee)

Dr. Veronica Greer  
Chief of Staff

1. Medical Staff Initial Applications
2. Allied Health Professional Initial Applications
3. Advancement from Provisional Status
4. Medical Staff Reappointments and Renewal of Privileges
5. Allied Health Professional Reappointment and Renewal of Privileges
6. Focus Professional Practice Evaluations
7. Ongoing Professional Practice Evaluations
8. Additional Privileges
9. Change in Status/Privileges
10. Leave of Absence/Resignation/Relocation
11. Suspensions and Reinstatements
12. Automatic termination per Bylaws Article VIII 8.1.6
13. Delineation of Privileges
  - a. Internal Medicine (Revised)
  - b. Cardiovascular Diseases (Revised)
  - c. Neurology Nurse Practitioner (New)

10. Review and take appropriate action on Employed Physician Compensation Model.  
(Tab G)(Finance Committee)

Ms. Maria Zampini  
Chief Operating Officer

Mr. Javier Saenz  
Director of Contract  
Compliance

11. Review and take appropriate action on the Mail/Courier Service Agreement with Ricoh, and authorize the President and CEO to negotiate and execute the agreement.  
(Tab H)(Finance Committee)

Mr. Michael Nuñez  
Chief Financial Officer

Mr. Todd Moultrie  
Admin. Director, Materials  
Management



- |   |  |
|---|--|
| <p>12. Review and take appropriate action on the Morgan Hunter Healthcare, Inc. Work Order Addendum (WOA-104b) to extend the services of Anthony Hester, Project Manager, from December 2017 to April 2018 for an amount not to exceed \$99,999, and authorize the President and CEO to negotiate and execute the agreement.<br/>(Tab I)(Finance Committee)</p> | <p>Mr. Michael Nuñez<br/>Chief Financial Officer</p> <p>Ms. Janina Prada<br/>IT Director</p> |
| <p>13. Discuss and take appropriate action on new Hospital Affiliation Agreements in connection with El Paso Collaborative Program.<br/>(Tab J)(Finance Committee)</p>  | <p>Mr. Michael Nuñez<br/>Chief Financial Officer</p>   |
| <p><b><u>REGULAR AGENDA</u></b></p>   |  |
| <p>14. Receive and approve CEO Report for the El Paso County Hospital District d/b/a University Medical Center of El Paso.</p>  | <p>Mr. R. Jacob Cintron<br/>President &amp; CEO</p>  |
| <p>15. Receive and approve a quarterly report from the University Medical Center Foundation.</p>  | <p>Ms. Dennece Knight<br/>Director, UMC Foundation</p>                                       |
| <p>16. Receive and approve a semi-annual report from Emergence Health Network.</p>  | <p>Ms. Kristen Daugherty<br/>Chief Executive Officer<br/>Emergence Health Network</p>        |
| <p>17. Discuss and take appropriate action on the reappointment of Mr. David Driscoll to the Emergence Health Network Board of Trustees for the term beginning January 1, 2018 through December 31, 2019.<br/>(Tab K)</p>   | <p>Ms. Lorena Navedo<br/>Chief Administrative<br/>Officer</p>                                |
| <p>18. Review and take appropriate action on Capital Substitution for Endoscopy Center of Excellence between El Paso County Hospital District d/b/a University Medical Center of El Paso and Olympus America Inc., and authorize the President and CEO to negotiate and execute the agreement.<br/>(Tab L)</p>  | <p>Ms. Maria Zampini<br/>Chief Operating Officer</p>   |

FILED FOR RECORD  
IN MY OFFICE  
2017 DEC -8 PM 4:24  
El Paso County Hospital District  
Texas

**EXECUTIVE SESSION**

- |   |   |
|---|---|
| 19. Receive legal advice and consultation regarding employment agreement with R. Jacob Cintron, President and Chief Executive Officer, pursuant to Texas Government Code §551.071.  | Ms. Christina Ford<br>Chief Legal Officer |
| 20. Receive legal advice and consultation and discuss various legal issues regarding contractual obligations and governance relations related to El Paso Children's Hospital, pursuant to Texas Government Code §551.071. | Ms. Christina Ford<br>Chief Legal Officer |

*Any action taken as a result of this discussion will be taken at the opening of this meeting after closed session, or at a subsequent meeting.*

**OPEN SESSION**

- |   |   |
|---|---|
| 21. Review and take appropriate action regarding Revolving Line of Credit Agreement with El Paso Children's Hospital and approve resolution authorizing the President and CEO to execute the agreement and promissory note. | Mr. R. Jacob Cintron<br>President & CEO |
| 22. Adjournment.  | Mr. Steve DeGroat<br>Chairman           |