

**EL PASO COUNTY HOSPITAL DISTRICT
BOARD OF MANAGERS MEETING MINUTES**

**TUESDAY, SEPTEMBER 12, 2017 – 3:00 P.M.
EIGHTH FLOOR BOARD ROOM**

<u>PRESENT</u>	<u>GUESTS</u>
Steve DeGroat, Chairman Jim Volk, Board Member Joy Martinez, Board Secretary Miguel Fernandez, Board Member Henry Gallardo, Vice Chairman Carmen Arrieta-Candelaria, Board Member R. Jacob Cintron, President & CEO Michael Nuñez, Chief Financial Officer Cindy Stout, Chief Nursing Officer Maria Zampini, Chief Operating Officer Lorena Navedo, Chief Administrative Officer Christina Ford, Chief Legal Officer Cathy Gibson, Chief Compliance Officer Jennifer Maxwell, Exec. Asst. to the Board of Managers	Leticia Flores, Corporate Controller Dr. Joel Hendryx, UMC Jon Law, UMC Dr. Veronica Greer, Texas Tech Dr. R. Lange, Texas Tech Dennece Knight, UMC Foundation Ryan Mielke, UMC Javier Saenz, UMC Bradford Ray, UMC David Matta, UMC Bruce Yetter, El Paso County Attorney's Office Carey Antwine, El Paso County Attorney's Office Laurel Huston, El Paso County Attorney's Office Anthony Martinez, El Paso County Attorney's Office Jorge Reyes, El Paso County Frank Dominguez, El Paso Health Gustavo Gonzalez, El Paso Health Mike Rooney, Citizen Natasha Acevedo, NNOC-TX Corrine Mancillas, NNOC-TX Hugo Corral, NNOC-TX Mark Tipton, NNOC-TX Alexandria Schiffert, NNOC-TX
<u>ABSENT</u> Steve Anderson, Board Member	

1, 2, & 3. CALL TO ORDER

Meeting was called to order at 3:00 p.m. on September 12, 2017, by Mr. Steve DeGroat, Chairman. After establishing that a quorum was present, Mr. DeGroat led the Pledge of Allegiance.

At this time Ms. Jennifer Maxwell informed the Board of Managers that time was allotted for public comment. Ms. Maxwell requested permission from Chairman DeGroat to allow for public comment. Mr. DeGroat acceded. The following individual addressed the Board of Managers on behalf of NNOC-TX, a union for nurses, on patient safety:

- *Hugo Corral*

CONSENT AGENDA

ACTION: MOTION to approve the Consent Agenda items 4-13 (listed below) was made by Ms. Arrieta and seconded by Ms. Martinez. The vote was: Mr. Fernandez, Yes; Mr. Volk, Yes; Mr. DeGroat, Yes; Ms. Martinez, Yes; Mr. Gallardo, Yes; Ms. Arrieta, Yes. Motion Carried.

4. Approve the minutes of the Board of Managers Meetings held on August 8, 2017.
(TAB A)

5. Review and approve the July 2017 Financial Statements for the El Paso County Hospital District's d/b/a University Medical Center of El Paso.
(TAB B) (Finance Committee)

6. Review and approve the July 2017 Financial Statements for El Paso First HealthPlans, Inc.
(TAB C) (Finance Committee)

7. Review and approve the July 2017 Financial Statements for the El Paso Children's Hospital.
(TAB D) (Finance Committee)

8. Review and take appropriate action on the following policies:
(TAB E)

1. Policy MS-101 Professional Conduct
2. Policy MS-103 Impaired Practitioner
(PAC Committee)

9. Review and take appropriate action on the following Medical Staff requests:
(TAB F) (MEC Committee)

1. Waiver of Qualification per Bylaws Article II Section 2.5
2. Temporary Privileges
3. Medical Staff Initial Applications
4. Allied Health Professional Initial Applications
5. Advancement from Provisional Status
6. Medical Staff Reappointments and Renewal of Privileges
7. Allied Health Professional Reappointment and Renewal of Privileges
8. Focus Professional Practice Evaluations
9. Ongoing Professional Practice Evaluations
10. Additional Privileges
11. Change in Status / Privileges
12. Leave of Absence / Resignation / Relocation
13. Suspensions and Reinstatements
14. Automatic termination per Bylaws Article VIII 8.1.6

10. Receive and take appropriate action on the Pediatric Radiology Services Agreement between El Paso Imaging Consultants, PLLC and the El Paso County Hospital District d/b/a University Medical Center of El Paso, and authorize the President and CEO to negotiate and execute the agreement.
(TAB G) (Finance Committee)

11. Receive and take appropriate action on the Ear, Nose and Throat Medical Services Agreement between Kevin E. Bright, M.D. and the El Paso County Hospital District d/b/a University Medical Center of El Paso, and authorize the President and CEO to negotiate and execute the agreement.

(Finance Committee)

12. Receive and take appropriate action on the Physician Employment Agreement for Hospitalist Services between Angelica Nuñez, M.D. and the El Paso County Hospital District d/b/a University Medical Center of El Paso, and authorize the President and CEO to negotiate and execute the agreement.

(Finance Committee)

13. Discuss and approve the El Paso Children's Hospital (EPCH) Corporation Board of Directors Resolution to transfer the residual amount of the Bankruptcy Plan Deposit into the EPCH Depository Account.

(Tab H) (Finance Committee)

REGULAR AGENDA

14. Receive and approve CEO Report for the El Paso County Hospital District d/b/a University Medical Center of El Paso.

Mr. Cintron noted the following:

- Commissioners Court approved UMC to proceed with looking into a particular piece of property. UMC will provide additional information as soon as more details are made available.
- Commissioners Court approved the UMC FY18 fiscal and operating budgets. This includes a tax increase on the interest and debt service side of \$1.80 per month. The funds will be used to continue to meet obligations to include a market adjustment to positions that are out of sequence to the market so that the wages will be competitive, parking fees for all UMC associates will be eliminated, and the funds will also be used for operations and programs at the clinics as they continue to expand.
- UMC West clinic earned full accreditation with the American College of Radiology. This marks the sixth ACR accredited mammography system in El Paso with UMC having four of the six accreditations.
- Associate forums will be held in October where leadership will meet with associates to discuss quality, people, and growth. The forums are intended to keep associates informed throughout the upcoming Fiscal year regarding plans, programs, and successes.
- UMC enjoyed a summer cool down event held on September 1st. The event was well attended and intended to build moral and mark the end of the summer.

ACTION: MOTION to approve this item was made by Mr. Gallardo and seconded by Ms. Martinez. The vote was: Mr. Fernandez, Yes; Mr. Volk, Yes; Mr. DeGroat, Yes; Ms. Martinez, Yes; Mr. Gallardo, Yes; Ms. Arrieta, Yes. Motion Carried.

**15. Review and approve the Selection Committee's recommendation for Stop Loss Coverage (RFP #340-08/17-001), and authorize the President and CEO to negotiate and execute the agreement.
(TAB I)**

Mr. Nuñez presented a summary for RFP #340-08/17001. This request is for the Stop Loss Coverage in relation to the UMC self-insured health and medical plan. Mr. Nuñez noted that the original RFQ was issued in early August with the following detailed services requested:

- Demonstrate the ability to deliver high quality benefit and administrative services at a competitive price
- Commitment to provide exemplary set-up support for a smooth transition
- Match the desired plan design and contract provisions or provide similar coverage
- Provide flexible and creative risk transfer solutions that enable UMC the ability to meet risk bearing objectives
- Work with the current Third-Party Administrator in a seamless manner

Mr. Nuñez stated who the overall respondents were and noted that based on several criteria measures; the Selection Committee recommends that the RFP be awarded to Matrix Group Benefits for the following reasons:

- Scored the highest amongst all respondents;
- Matrix Group Benefits has been providing stop loss services to UMC since 2006. Matrix has established a great working relationship with UMC's Third Party Administrator, Preferred Administrators;
- Matrix is familiar with the medical benefit plan structure offered by UMC and Preferred Administrators. Transition to the new stop loss contract should be fairly smooth.
- The Selection Committee believes that the proposed rates offered by Matrix are competitive based on similar quotes provided by competing markets. Under the proposed contract terms, UMC may achieve potential premium savings for the 2018 fiscal year.

ACTION: MOTION to approve this item was made by Mr. Volk and seconded by Mr. Fernandez. The vote was: Mr. Fernandez, Yes; Mr. Volk, Yes; Mr. DeGroat, Yes; Ms. Martinez, Yes; Mr. Gallardo, Yes; Ms. Arrieta, Yes. Motion Carried.

The Board of Managers convened Executive Session at 3:16 p.m.

EXECUTIVE SESSION

16. Receive report from the Hospital Performance Improvement Committee, pursuant to Texas Health and Safety Code §161.132 and Texas Government Code §551.001.

17. Receive Nursing Services Semi-Annual Staffing Effectiveness Report from the Hospital Performance Improvement Committee, pursuant to Texas Health and Safety Code §161.132 and Texas Government Code §551.001.

18. Receive legal advice and consultation and discuss various legal issues regarding contractual obligations and governance relations related to El Paso Children's Hospital, pursuant to Texas Government Code §551.071.

Any action taken as a result of this discussion will be taken at the opening of this meeting after closed session, or at a subsequent meeting.

OPEN SESSION

The Board reconvened Open Session at 5:03p.m.

19. Adjournment

ACTION: MOTION to adjourn the meeting was made by Mr. Fernandez and seconded by Mr. Gallardo. The meeting was adjourned at 5:03 p.m.


Steve DeGroat, Board Chairman


Joy Martinez, Board Secretary